

OCCUPATIONAL HEALTH AND SAFETY POLICY

Monash is a leading Australian university with an international reputation for innovation and excellence in teaching and research. It is distinguished by its organisational diversity which includes multiple campuses in city, regional and international locations, an extensive range of educational and research programs and centres of excellence covering almost all fields and disciplines. This policy applies to the activities of Monash University and to Monash controlled entities.

Monash University is committed to providing staff, students, contractors and visitors with a healthy and safe environment.

The university strives, through a process of continuous improvement, to fully integrate health and safety into all aspects of its activities. This will be achieved by:

- Implementing and maintaining a framework that ensures the systematic management of health and safety throughout all campuses, sites and centres and by Monash controlled entities and compliance with legal and other requirements;
- Setting measurable objectives and targets aimed at controlling higher risk activities and increasing awareness of health & safety.

Our principal goal is to improve health and safety and to eliminate workplace injuries and illnesses at the university.

The university promotes a proactive health and safety management philosophy based on effective communication and consultation, the systematic identification, assessment and control of hazards and the encouragement of innovation.

As an educational and research institution, Monash recognises its responsibility to provide staff and students with positive role models and appropriate health and safety knowledge for application during and beyond their university life.

PROFESSOR RICHARD LARKINS
Vice-Chancellor and President

September 2007

Purpose

This policy demonstrates Monash University's commitment to providing a safe and healthy environment for work and study in accordance with the Occupational Health and Safety Act (2004) and with AS/NZS 4801:2001 Occupational Health & Safety Management Systems – specifications with guidance for use.

Scope

Staff, students, visitors and contractors at the Australian and international campuses, sites and centres of Monash University

Procedures Title

Occupational Health and Safety Procedures

Responsibility for implementation

Occupational Health & Safety Policy Committee
Occupational Health and Safety
Heads of academic/administrative units and controlled entities
Staff and students with health and safety responsibilities
Health & safety representatives
Supervisors and managers
Staff
Students

Policy status

Revised

Key Stakeholders

Occupational Health & Safety Policy Committee
Occupational Health and Safety
Heads of academic/administrative units and controlled entities
Staff and students with health and safety responsibilities
Health & safety representatives
Supervisors and managers
Staff
Students

Approval Body

Strategy and Resources Committee
Meeting number: 8/2007
Meeting date: 4 October 2007
Agenda item: 9.4

Endorsement Body

Occupational Health & Safety Policy Committee
Meeting number: 3/2007
Meeting date: 16 August 2007
Agenda item: 2.1

Related Legislation

Occupational Health and Safety Act 2004 (Vic)
Occupational Health and Safety Regulations 2007 (Vic)

Related Documents (non-mandatory)

<http://www.adm.monash.edu.au/ohse/documents/index.html>

Date Effective	4 October 2007
Next Review Date	2010
Policy Owner	Manager, Occupational Health and Safety
Policy Author	Occupational Health and Safety
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